U.S. AbilityOne Commission Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Complaint Activity		Comparative Data Previous Fiscal Year Data									
	2016	2017	2018	2019	2020	12-31- 2020					
Number of Complaints Filed	1	0	1	0	0	0					
Number of Complainants	1	0	1	0	0	0					
Repeat Filers	0	0	0	0	0	0					

Complaints by Basis	Comparative Data								
		Previou	s Fiscal Yea	r Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 thru 12-31- 2020			
Race	1	0	0	0	0	0			
Color	1	0	0	0	0	0			
Religion	1	0	0	0	0	0			
Reprisal	1	0	0	0	0	0			
Sex	1	0	0	0	0	0			
National Origin	1	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0			
Age	1	0	0	0	0	0			
Disability	0	0	0	0	0	0			
Genetic Information	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0			

Complaints by Issue	Comparative Data										
Complaints by Issue		Previous	s Fiscal Yea	r Data							
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 Thru 12-31- 2020					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	1	0	0	0					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action	Ū			5		-					
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Removal	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	0	0	1	0	0	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	0	0	1	0	0	0					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	0	0	0	0					
Reassignment											
Denied	0	0	0	0	0	0					
Directed	0	0	1	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0					
Termination	0	0	0	0	0	0					
Terms/Conditions of	0	0	0	0	0	0					
Employment											
Time and Attendance	0	0	0	0	0	0					
Training	0	0	0	0	0	0					
Other											

		Previou	s Fiscal Yea	r Data		2021
Processing Time	2016	2017	2018	2019	2020	Thru 12-31- 2020
Complaints pending during fiscal year	0.00	0	1	1	0	0
Average number of days in investigation	0.00	0	0	225	0	0
Average number of days in final action	530.00	0	0	0	586	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0.00	0	0	0	0	0
Average number of days in final action	0.00	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation						
Average number of days in final action						

			parative Da s Fiscal Yea			2021
Complaints Dismissed by Agency	2016	2017	2018	2019	2020	Thru 12-31- 2020
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	1	0

Total Final Actions Finding		Comparative Data Previous Fiscal Year Data										
Discrimination		2016 2017 2018 2019 2020									-	hru 12- 2020
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0			0	0		0			
With Hearing	0		0		0	0	0		0			

Findings of Discrimination		Comparative Data Previous Fiscal Year Data											
Rendered by Basis													
Note: Complaints can be filed alleging multiple bases. The sum of the		2016 2017 2018 2019 2020											
bases may not equal total - complaints and findings.	2												
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race													
Color													
Religion													
Reprisal													
Sex													
National Origin													
Equal Pay Act													
Age													
Disability													
Genetic Information													

Non-EEO												
		•										
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												

Findings of Discrimination					mparativ ous Fiscal		ta				2021 Thru 12-		
Rendered by Issue	20	016	201			18		19	20	2020 31-		2020	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings									0				
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Duty Hours												·	
Evaluation Appraisal													
Examination/Test													
Harassment					1		1						
Non-Sexual													
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection													
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Retirement													
Termination													
Terms/Conditions of													
Time and Attendance													
Training													
Other							I						
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	U	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Evaluation Appraisal													

		1										
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of												
Employment												
Time and Attendance												
Training												
Other												
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of												
Employment												
Time and Attendance	-			-	-				-	-	-	
Training												
Other												

		Comparative Data Previous Fiscal Year Data									
Pending Complaints Filed		Thru									
in Previous Fiscal Years by Status	2016	2016	2017	2018	2020	12-31- 2020					
Total complaints from previous Fiscal Years	0	0	1	1	2	0					
Total Complainants	0	0	1	1	2	0					
Number complaints pendin	g					0					
Investigation	0	0	0	0	0	0					
Hearing											
Final Action											
Appeal with EEOC Office of Federal Operations											

		2021 thru 12-				
Complaint Investigations	2016	2017	2018	2019	2020	31-
Pending Complaints Where						0
Investigations Exceeds Required Time Frames	0	0	0	0	0	